

Commercial Enterprises



UPDATE

Autumn 2011

Are you:

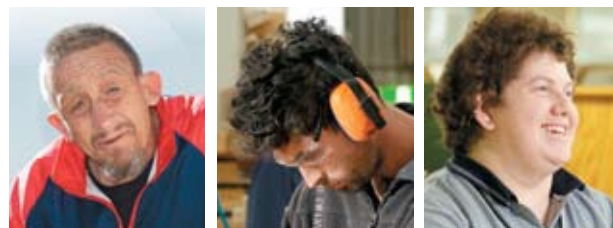
- > In your last year of school?
- > Looking for work experience?
- > Wanting to try something new?
- > Having trouble finding employment?
- > Interested in attending a day placement?
- > Not quite ready for open employment?

If this sounds like you or someone you know, Minda might be just what you are looking for!

Everything we do at Minda is aimed at increasing employment opportunities, life skills and the self esteem and confidence of people with a disability.

Sometimes people seek a change. They no longer enjoy their work and want to try something different. At Minda, we understand this and strive to make sure the people we support are given every opportunity to explore the options available. This includes supporting people initially to find the job they want, looking at both supported and open employment and helping people looking at changing jobs.

Minda provides a variety of supported employment opportunities both at its Brighton campus and in the community at locations such as Lonsdale (Minda Packaging Solutions and Trak Furniture), Craigburn Farm (Craigburn Nursery) and Somerton Park (Minda Packaging Solutions). In each worksite, different skills are learnt and utilised.



Employment is available to people with a disability who:

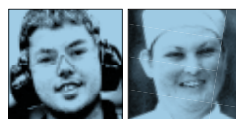
- > Are seeking employment
- > Are over 16 years of age
- > Are eligible for the disability support pension
- > Are able to work at least eight hours per week

Work experience or transition to supported employment can be arranged for final year school students.

Supported employment offers people the opportunity to contribute their skills and abilities as part of the workforce. Employees receive their own wage, learn new skills, and build confidence, self esteem and status within the community.

Minda can also help people to gain work in open employment

Contact Aaron Byrne, Developmental Educator, on 0400 625 460 to arrange a meeting and work site visit.



Australian Disability Enterprises

More than just good business

We Can Do It

Commercial Enterprises



Cleaning & Envirocare Crews

Minda's Cleaning and Envirocare crews have recently set up a new six month trial partnership with Telstra. Supported employees are cleaning a number of Telstra grounds and telephone exchanges in the Adelaide region to ensure they are kept well maintained.

Minda was approached about the contract because of the high standard and quality of work that Minda employees had delivered to other organisations within the community.



"Keeping telephone exchanges clean and safe is important for our staff and is equally as important for communities living near our buildings. The feedback from local residents has been terrific," said Telstra Area General Manager, Colette Smith.

Through this partnership, supported employees have the opportunity to learn new skills, grow confidence, self-esteem and to access work that was previously only available to employees in the open employment market. Employees involved in the contract have taken great pride in demonstrating their skill level to the community.

Andrew Ramsey, Manager of Commercial Enterprises at Minda, said, "Commercial partnerships such as this do not come about frequently. When companies like Telstra get involved, the lives of people living with disabilities are truly enhanced."

Currently, there are positions available as part of the cleaning crews. Experience isn't necessary, however an interest in working in the cleaning services is required.



COMMERCIAL ENTERPRISES EMPLOYEE PROFILE

James Butto

James is a young man who enjoys meeting new people, practising karate, playing tennis and going to the movies. When James first came to Minda he had been unemployed for two years and sometimes found it difficult to meet people his own age and with similar interests.

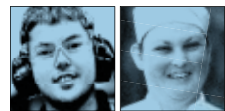


James felt a role in the cleaning crews would be a great place for him to start.

James has undertaken a lot of volunteer work and occasional work for his Dad in his snack bar, but he struggled to find full-time regular work. Previously, James had worked in open employment but had some issues with support and a lack of understanding of his work needs. Because of this, James had spent time away from regular work and realised he would be more comfortable looking for supported employment.

With his previous experience in cleaning, he felt a role in the cleaning crews would be a great place for him to start. Since commencing work, it has been onwards and upwards for James, who now works five days a week in the Waterhouse building; an accommodation setting at Minda. He gets along well with his co-workers and enjoys the support of Candy, his supervisor, who helps him not only in his job, but also to focus on the things that are important to him.

James said, "I like working at Minda and enjoy coming to work everyday. I like to learn new skills and haven't stopped learning since I started working in the cleaning crews. I'm going on holidays soon and I've been able to save up some spending money for my trip through working."



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For more information on Minda's Commercial Enterprises, contact:

Trak Furniture 16 Aldershot Road, Lonsdale SA 5160	8382 9599
Minda Brighton Campus King George Avenue, Brighton SA 5048	8422 6200
> Laundry Services	8422 6398
> Envirocare	8422 6200
> Catering Services	8422 6200
> Cleaning Crews	8422 6200

Craigburn Nursery 36 Fergusson Avenue, Craigburn Farm SA 5051	8278 8229
Packaging Solutions	
> Lonsdale 10 Sheriffs Road, Lonsdale SA 5160	8326 2900
> Somerton Park 16 Bowker Street, Somerton Park SA 5044	8296 9054

Visit www.mindainc.com.au to find out what Minda's Commercial Enterprises can offer!